

Five Factor Nonverbal Personality Questionnaire (FF-NPQ)

Report for:

Sam Sample
Male
June 30, 2010

Introduction

The FF-NPQ was designed to assess personal qualities in terms of a selected number of traits which describe all people to varying degrees. The development of these measures was the result of many years of careful research, systematic investigation, and the accumulation of data from hundreds of people.

This report is based on the responses you made when completing the FF-NPQ. Your scores show how you compare with other people in terms of the characteristics measured by the FF-NPQ. Your unique pattern of high and low scores differentiates you from other individuals. An examination of this pattern may act as a guide to understanding the impact of personal characteristics on work and job satisfaction and on aspects of your daily life.

There are no right or wrong answers to the FF-NPQ, nor is one particular pattern of scores necessarily better than another. The FFNPQ was not designed to focus on character flaws or deviance, or to highlight maladjustment. Rather, the FF-NPQ simply describes one's characteristics on a number of common traits that reflect certain consistencies in the way one is likely to behave in a wide variety of situations. While FF-NPQ scores can be a valuable tool in personal awareness, results provide only a partial description of your behavior.

A great deal of developmental work went into the FF-NPQ and it is widely respected as a reliable assessment device, but it is important to recognize that no such measure will be one hundred percent accurate. You should evaluate these results in light of all available information.

Your FF-NPQ report is divided into two sections. On the next page, you will find a profile of your FF-NPQ scores. Following pages contain descriptions of the FF-NPQ scales.

FF-NPQ Profile for Sam Sample

| | Raw Score | -- Percentiles -- | | | Low | Male Percentile | | | | | | | | | | High |
|-------------------------------|-----------|-------------------|------|------|-----|-----------------|----|----|----|----|----|----|----|----|----|------|
| | | Comb. | Fem. | Male | | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | |
| Extraversion | 59 | 77 | 78 | 75 | | | | | | | | | | | | |
| Agreeableness | 39 | 3 | 1 | 5 | | | | | | | | | | | | |
| Conscientiousness | 38 | 5 | 2 | 9 | | | | | | | | | | | | |
| Neuroticism | 34 | 21 | 7 | 35 | | | | | | | | | | | | |
| Openness to Experience | 41 | 11 | 9 | 13 | | | | | | | | | | | | |

FF-NPQ Profile Description

The chart above lists your raw scores for each of the FF-NPQ scales, followed by percentile scores that first compare your scores to those of the entire FF-NPQ normative sample, then the females in the normative sample, and finally the males in the normative sample. The male percentiles are also graphed. Your percentile scores show the percentage of people in the normative sample who received a raw score lower than your score.

FF-NPQ Scale Descriptions

Extraversion (E)

High Scorer: Often entertains or leads others; enjoys social gatherings and parties; engages in conversations; likes to make new friends.
outgoing, sociable, lively, assertive, talkative, friendly, bold, fun-loving, extraverted.

Low Scorer: Avoids the role of leader or entertainer; tends to avoid social interaction and to stay in the background; is hesitant to meet new people or to be the center of attention.
quiet, shy, retiring, withdrawn, passive, reserved, silent, distant, introverted.

Agreeableness (A)

High Scorer: Provides help and support for others; often assumes role of care-giver; avoids confronting others; is reluctant to express aggression, either verbally or physically.
kind, sympathetic, helpful, warm-hearted, gentle, polite, mild, cooperative, agreeable.

Low Scorer: Feels little inclination to help others, either emotionally or materially; readily expresses criticism and anger, through verbal or even physical means.
harsh, rude, critical, antagonistic, belligerent, cold-hearted, pitiless, hard-hearted.

Conscientiousness (C)

High Scorer: Maintains tidy and orderly surroundings; organizes personal effects; sets ambitious goals; is able to maintain attention and to work long hours.
organized, disciplined, diligent, hard-working, thorough, systematic, purposeful.

Low Scorer: Allows personal surroundings and effects to be in disordered state; avoids setting difficult goals; has difficulty in maintaining work effort for long periods.
haphazard, lazy, lax, sloppy, aimless, chaotic, messy.

Neuroticism (N)

High Scorer: Has low threshold for physical fear (e.g., of small animals); needs emotional support and succor following disappointment; suspects and fears the hostility of others; is frequently sad or depressed.
fearful, panicky, anxious, nervous, depressive, clingy, dependent, weepy.

Low Scorer: Rarely feels negative emotions such as fear, anxiety, or depression; is unafraid of animals or strangers; is untroubled by negative moods and feels little need for emotional support.
fearless, worriless, relaxed, self-assured, tough, secure, stable.

Openness to Experience (O)

High Scorer: Appreciates the arts (e.g., music, painting, sculpture); reads widely; is interested in scientific discovery; seeks contact with nature.
inquisitive, imaginative, curious, artistic, well-read, sensual, adventurous.

Low Scorer: Has little interest in visual art, music, or literature; possesses little scientific or intellectual curiosity; avoids reading; ignores natural surroundings.
conventional, uncreative, unintellectual, imperceptive, unliterary, simple.